By: Representative Comans

To: Appropriations

## HOUSE BILL NO. 1119

- AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972,
  TO PROVIDE THAT CERTAIN RETIRED MEMBERS OF THE PUBLIC EMPLOYEES'
  RETIREMENT SYSTEM, WHOSE RETIREMENT ALLOWANCES WERE REDUCED BY AN
  ACTUARIAL EQUIVALENT FACTOR FOR EACH YEAR OF SERVICE BELOW 30
  YEARS OF CREDITABLE SERVICE, SHALL HAVE THEIR RETIREMENT
  ALLOWANCES RECALCULATED WITHOUT THE REDUCTION AND SHALL RECEIVE
  THE AMOUNT OF THE RECALCULATED RETIREMENT ALLOWANCES BEGINNING ON
  JULY 1, 1999; AND FOR RELATED PURPOSES.
- 9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
- SECTION 1. Section 25-11-111, Mississippi Code of 1972, is
- 11 amended as follows:
- 12 25-11-111. (a) Any member upon withdrawal from service upon
- 13 or after attainment of the age of sixty (60) years who shall have
- 14 completed at least four (4) years of creditable service, or any
- 15 member upon withdrawal from service regardless of age who shall
- 16 have completed at least twenty-five (25) years of creditable
- 17 service, shall be entitled to receive a retirement allowance which
- 18 shall begin on the first of the month following the date the
- 19 member's application for the said allowance is received by the
- 20 board, but in no event before withdrawal from service.
- 21 (b) Any member whose withdrawal from service occurs prior to
- 22 attaining the age of sixty (60) years who shall have completed
- 23 four (4) or more years of creditable service and shall not have
- 24 received a refund of his accumulated contributions shall be
- 25 entitled to receive a retirement allowance, beginning upon his
- 26 attaining the age of sixty (60) years, of the amount earned and
- 27 accrued at the date of withdrawal from service.
- 28 (c) Any member in service who has qualified for retirement
- 29 benefits may select any optional method of settlement of

30 retirement benefits by notifying the Executive Director of the

31 Board of Trustees of the Public Employees' Retirement System in

- 32 writing, on a form prescribed by the board, of the option he has
- 33 selected and by naming the beneficiary of such option and
- 34 furnishing necessary proof of age. Such option, once selected,
- 35 may be changed at any time prior to actual retirement or death,
- 36 but upon the death or retirement of the member, the optional
- 37 settlement shall be placed in effect upon proper notification to
- 38 the executive director.
- 39 (d) The annual amount of the retirement allowance shall
- 40 consist of:
- 41 (1) A member's annuity which shall be the actuarial
- 42 equivalent of the accumulated contributions of the member at the
- 43 time of retirement computed according to the actuarial table in
- 44 use by the system; and
- 45 (2) An employer's annuity which, together with the
- 46 member's annuity provided above, shall be equal to one and
- 47 seven-eighths percent (1-7/8%) of the average compensation for
- 48 each year of state service up to and including twenty-five (25)
- 49 years of membership service, and two percent (2%) of the average
- 50 compensation for each year of state service in excess of
- 51 twenty-five (25) years of membership service.
- 52 (3) A prior service annuity equal to one and
- 53 seven-eighths percent (1-7/8%) of the average compensation for
- 54 each year of state service up to and including twenty-five (25)
- 55 years of prior service, and two percent (2%) of the average
- 56 compensation for each year of state service in excess of
- 57 twenty-five (25) years of prior service for which the member is
- 58 allowed credit.
- 59 (4) Any retired member or beneficiary thereof who was
- 60 eligible to receive a retirement allowance before July 1, 1991,
- 61 and who is still receiving a retirement allowance on July 1, 1992,
- 62 shall receive an increase in the annual retirement allowance of
- the retired member equal to one-eighth of one percent (1/8 of 1%)
- of the average compensation for each year of state service in
- 65 excess of twenty-five (25) years of membership service up to and
- 66 including thirty (30) years. The maximum increase shall be

- 67 five-eighths of one percent (5/8 of 1%). In no case shall a
- 68 member who has been retired prior to July 1, 1987, receive less
- 69 than Ten Dollars (\$10.00) per month for each year of creditable
- 70 service and proportionately for each quarter year thereof. Persons
- 71 retired on or after July 1, 1987, shall receive at least Ten
- 72 Dollars (\$10.00) per month for each year of service and
- 73 proportionately for each quarter year thereof reduced for the
- 74 option selected. However, such Ten Dollar (\$10.00) minimum per
- 75 month for each year of creditable service shall not apply to a
- 76 retirement allowance computed under Section 25-11-114 based on a
- 77 percentage of the member's average compensation.
- 78 (5) Any member upon withdrawal from service upon or
- 79 after attaining the age of sixty (60) years who has completed at
- 80 least four (4) years of creditable service, or any member upon
- 81 withdrawal from service regardless of age who has completed at
- 82 least twenty-five (25) years of creditable service, shall be
- 83 entitled to receive a retirement allowance computed in accordance
- 84 with the formula set forth in this section. Such retirement
- 85 allowance otherwise payable may be converted into a retirement
- 86 allowance of equivalent actuarial value in such an amount that,
- 87 with the member's benefit under Title II of the Federal Social
- 88 Security Act, the member will receive, so far as possible,
- 89 approximately the same amount annually before and after the
- 90 earliest age at which the member becomes eligible to receive a
- 91 Social Security benefit.
- 92 (e) No member, except members excluded by the Age
- 93 Discrimination in Employment Act Amendments of 1986 (Public Law
- 94 99-592), under either Article 1 or Article 3 in state service
- 95 shall be required to retire because of age.
- 96 (f) No payment on account of any benefit granted under the
- 97 provisions of this section shall become effective or begin to
- 98 accrue until January 1, 1953.
- 99 (g) (1) A retiree or beneficiary may, on a form prescribed

- by and filed with the retirement system, waive all or a portion of any benefits from the retirement system to which the retiree or beneficiary is entitled. A retiree or beneficiary may revoke a waiver of benefits in the same manner as the original waiver was made. Such waiver shall be binding on the heirs and assigns of any retiree or beneficiary and the same must agree to forever hold harmless the Public Employees' Retirement System of Mississippi
- 108 (2) Any waiver pursuant to this subsection shall apply
  109 only to the person executing the waiver and any beneficiary shall
  110 be entitled to benefits according to the option selected by the
  111 member at the time of retirement. However, a beneficiary may, at
  112 the option of the beneficiary, execute a waiver of benefits
  113 pursuant to this subsection.

from any claim to such waived retirement benefits.

- 114 (3) The retirement system shall retain in the annuity 115 reserve account amounts that are not used to pay benefits because 116 of a waiver executed under this subsection.
- 117 (4) The board of trustees may provide rules and 118 regulations for the administration of waivers under this 119 subsection.
- 120 (g) Any member who retired during the period from July 1, 1987, through June 30, 1991, who was less than sixty (60) years of 121 age at the time of retirement and who withdrew from service with 122 123 at least twenty-five (25) years but fewer than thirty (30) years of creditable service, whose retirement allowance was reduced by 124 125 an actuarial equivalent factor for each year of service below 126 thirty (30) years of creditable service, shall have his or her retirement allowance recalculated without the actuarial equivalent 127 reduction, and the member shall receive the amount of the 128 recalculated retirement allowance beginning on July 1, 1999. 129 130 Payment of the recalculated retirement allowance shall be prospective only, and there shall be no retroactive payments for 131

the amount of the actuarial equivalent reduction before July 1,

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133 <u>1999.</u>

134 SECTION 2. This act shall take effect and be in force from

135 and after July 1, 1999.